

OCEAN STARS TRUST

Reg Charity 111022

ANNUAL REPORT & ACCOUNTS

2022/2023



2022/2023 HIGHLIGHTS AT A GLANCE

- 847 children accessed preschool education in 30 Preschools.
- Assessment Tool cycle completed for all preschools to track and monitor Early Year learning goals of OST preschool children. In each cycle 427 Year 1 and 375 Year 2 Students were assessed.
- Residential Teacher Training for all island preschool teachers completed.
- New Playground open for the local community at Karuvapankeny Village.
- 3 Teachers from Calthorpe Park School visited link schools with a view to restating trips in October 2023.
- Changes in Trustee Board. Maureen Johnston stepped down as Chair and John Bunter was duly elected as Chair.
- Breakfast Projects introduced at 15 preschools benefiting 400 children every day.

CONTENTS

REPORT	ITEM	PAGE
TRUSTEES ANNUAL REPORT	Annual Review at a glance	4
	Chair's Report	5-7
STRATEGIC REPORTS	Our Vision and Mission	8
	Social Capital Research	9-10
	Sponsorship Reports and Impact Story	11-12
	Social Media Report	13-14
	Child Development Report	15
	Preschools	16-22
OUR FOCUS REPORT	Gift Catalogue	23
	Community Projects Impact	24
	Trustee Reports	25
	Our Focus	26
GOVERNANCE AND MANAGEMENT	Our Structure	27
	Governance	28
	Risks and Uncertainties	29
FINANCE	Annual Accounts Summary	30-31
	Acknowledgments	32-33



ANNUAL REVIEW AT A GLANCE

Income 2022
/2023
£120,000.

30 preschools
supported.

Teachers use tablets to record
Data from assessment tool as
well as daily attendance
registers.

6 Ocean Stars Lanka
staff salaries paid.

Social media posts
regularly posted.

39 teachers' salaries
paid.

172 children on
sponsorship
schemes .

29 Preschools
supported all island

CPS students fund
raising for OST after
a 4 year absence.

Breakfast Projects in
15 preschools.

285 children at
MAHADEVA
children's home
supported and 3
children being
sponsored.

Working closely
with Batticaloa
Preschool Bureau.

Residential Teacher
Training held for
75 teachers.

Teaching resources
distributed to all
preschools.

Ocean Stars Lanka
continues to be an
important and
valued NGO in
Eastern Province.



CHAIR'S REPORT 1.5.22-.30.4.23

Chair's Report for year 1 May 2022 – 30 April 23 John Bunter

As previously advised, Chair Maureen Johnston resigned at the May meeting, and we thank her for her many years' dedication to the Ocean Stars cause, both as Chair, supporter of fundraising events, and for her work linking Sri Lankan schools with those in the UK. In her place, John Bunter was elected Chair, and the 4 other existing Trustees, Rev Dan Haylett, Jennie Gilbert, Jo Barton and Cameron Williams, continued to serve.

Also continuing were Dilanee Bunter, Head of Operations, Tim Rüpke and Amali Bunter as Co-opted Trustees, and Wendy Haynes as Minutes Secretary. At the latter end of the year, we recruited a Masters' student in International Development, Thisiri, who has begun to support our CDP programme, monitored by Dilanee and the CDP group. Kim Gilbert has taken on responsibility for encouraging school links.

With John becoming Chair, Trust Finance was entrusted to a Finance/Budget Sub-group comprising 2-4 Trustees. In a pleasing development, sub-groups also for the Child Development Programme (CDP), Sponsorship, School Links, Jaydd (the business arm of the charity), and for the Awayday, met regularly throughout the year, progressing the work in those areas, and submitting reports to the Trustee Board. Equally, communication was a weekly event by Zoom for Dilanee with the Ocean Stars Lanka (OSL) staff. Indeed, OSL staff sat with the CDP group at their meetings.

The Trust has continued to exist to bring support to communities in need, mostly in the Eastern Province of Sri Lanka (Batticaloa, Trincomalee) and it has been the work of the Trustee Board to ensure that the financial resources brought to the Trust are used in the most appropriate and cost-effective way.

1. Finance

Whilst a full report for finance rests with the Finance Report, it is no exaggeration to say that the Trust's work was very heavily and constantly concerned by the state of the Sri Lankan economy, and its effects on the communities we support. Without embarking on the reasons for the situation, the country's dire financial state meant that fuel, gas, electricity was in very short supply and hugely expensive, the Sri Lankan Rupee was greatly devalued (to a low of £1 to LKR450, when not so long ago we reckoned on £1/LKR250), and basic food prices rose to unimaginable levels, causing real food poverty.

As such, whilst the Trust's income of some £120K (- prior to Independent Examination - a new high, though bolstered by one particularly generous capital gift), appeared steady, and of course bought more Sri Lankan Rupees, there were ever more demands on this income to support basic needs. We have continued to enjoy the support of Fonthill Foundation, who have funded some core but important developments, and we have welcomed the major financial donations from the Souter Trust, and Imperial College London Sri Lanka Society and Tamil Society.

2. Supported Projects and Impact

As the scale of the economic disaster was made known to us, our first response to provide food parcels of basic products for known worthy recipients amongst our communities. These of course were massively appreciated. As OSL brought news of real food poverty, particularly affecting the children in the 29 supported preschools, we established an unprecedented, and concerted, feeding programme, for 15 of these schools. We can measure the success of this programme by children's weight gain, preschool attendance, and alertness at class.

The CDP has continued to be a highly appreciated aspect of our work in monitoring progress of children through preschool. It is well regarded in the Batticaloa Council region, by parents, and by teachers, and allows all to show how children have developed through their time at preschool. The quotes from the Parent Focus Groups have been a joy to read.

A major donation from Kiri Mahadevan and his family has enabled the Trust to build a playground for children in an especially deprived part of the town. This was accomplished during both partial lockdown and the extreme financial (including export) barriers of the country. It is now completed, and very well used by children in the area.

As far as our finances allowed, and in listening to their concerns, we have raised the monthly sums given to sponsor children, to preschool teachers, and to our hard-working OSL team. It is clear to us that these extra sums go only some way towards helping manage our people's finances, but we have indeed to be prudent with our finances, maintaining our contingency funds.

The Hope House Project, enabling women to learn sewing skills, and young children basic IT skills, has expanded to a third location in the past year. There is clear evidence that this has enabled some of those to start their own businesses.

3. Visits to Sri Lanka

Post Covid and with the Sri Lankan economic situation, visits are becoming more expensive, what with high fuel costs for travel in Sri Lanka, and dearer air travel. Dilanee visited projects in October, and engaged with OSL's Awayday, sought out new school links, and completed Appraisals of the OSL staff. Tim Rüpke and his wife Yasmin visited Batticaloa in December and were amazed at the hard work and the professionalism of the OSL staff, as well as the good organisation of the OSL Office. A teacher team of 3 from Calthorpe Park School, Fleet also visited in October, and feel well prepared for the next CPS Student visit planned for October 2023.

4. Summary

I feel the Trust is in good health. We have a yearly September Awayday to address future strategy, that we revisit at each TB meeting. We have good, forward-thinking committed Trustees who are open-minded to addressing change and to "build back better" as we emerge from the pandemic. Whilst we have been dealing with almost unprecedented levels of financial despair amongst our communities in Sri Lanka, we clearly have the imagination and ability to bring solutions, especially with the absolute commitment of our hard-working Head of Operations, Dilanee. As Chair, I give my thanks to whole team for their support throughout the year.

Finally, I must add that when we hear that a Samba Band established by CPS teacher Ross Walker in 2014 is *still* in operation, performing at local events, then we can really acknowledge that Ocean Stars Trust has established some longevity!

John Bunter, OST Chair May 2023



JOHN BUNTER



**VIPULANANDA SCHOOL SMABA BAND
ESTABLISHED OCTOBER 2014**

Our Vision

Our Vision is a Sri Lanka where every child has equal opportunity

Our Mission

Our Mission is to identify and overcome the barriers to equal opportunity for children in Sri Lanka through education and social enrichment, supporting their families and communities, sharing friendship hope and joy.

Our Activities

Sponsorship
Schemes

Exchange
Programmes
and
Partnerships

Targeted
Quality
Education

Advocacy

Community
Programmes

SOCIAL CAPITAL RESEARCH

Social Capital and Work Preferences of Women in Sri Lanka

The Trustees introduced a socio-economic study of the preschool communities that Ocean Stars works with in 2017. This was in order to better understand the layout of communities in which OST is providing preschool education. As women are the main carers of our preschool children this gives us a good understanding of the lives of our families.

Research Output:

- Interviewed 195 mothers of preschool children in 16 OSL preschool communities and 2 link school communities
- Social capital questionnaire + Work preferences choice experiment

What is Social Capital:

- Can be explained as "the networks of relationships among people who live and work in a particular society, enabling that society to function effectively"
- Social capital allows modern economies to function efficiently. Our society, economy, institutions, and political system could not exist without social capital.

Findings:

The target women of Hope House projects are likely to favour village / local based employment and are not particularly motivated by higher salaries.

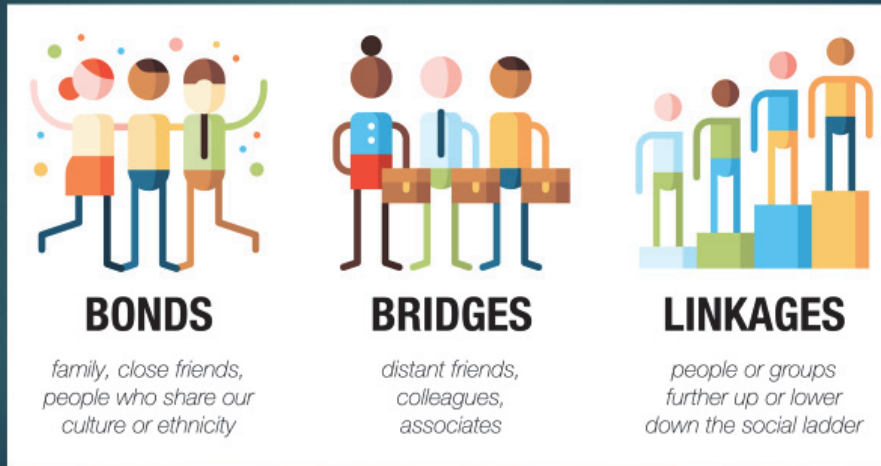
There are significant constraints on women entering the labour market. Even if skills training is provided, some may still find it difficult to overcome social barriers.

In Eastern Sri Lanka, mothers with higher household income are more likely to have higher levels of linking social capital – meaning they can access useful contacts, networks and resources outside the community.

Working abroad for mothers is viewed as a last resort – an act of desperation.

SOCIAL CAPITAL RESEARCH

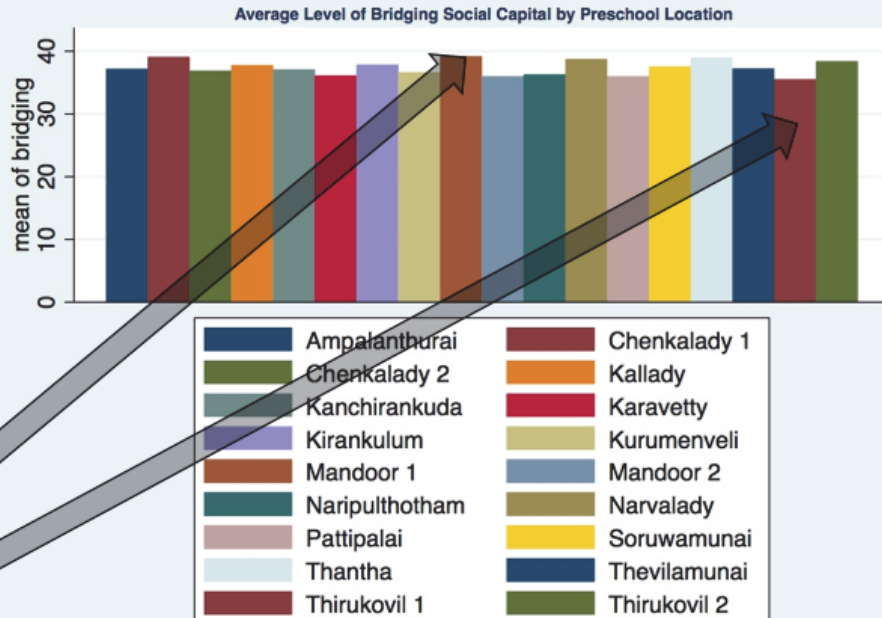
Social Capital: Bonding, Bridging, Linking



Findings: Social Capital - Bridging

Mandoor 1 has the highest level of bridging social capital.

Thirukovil 1 has the lowest level of bridging social capital.



SPONSORSHIP REPORT

SPONSORSHIP SCHEME	NUMBER OF CHILDREN/ TEACHERS BEING SPONSORED	NUMBER OF CHILDREN / TEACHERS NEEDING SPONSORSHIP
KALLADY BATTICALOA	68	1
VELLAIMANAL TRINCOMALEE	69	
MAHADEVA KILLINOCHCHI	3	0
TEACHERS	44	25



SPONSOR CHILDREN MEETING WITH UK VOLUNTEERS OCTOBER 2022

SPONSORSHIP IMPACT STORY ANUSHAN

Anushan has been sponsored by OST since the age of 6 and is now 16 years old. He is hearing impaired and has been lip reading as his parents could not afford a hearing aid for him. His mother appealed to Ocean Stars Trust for funding for a Hearing Aid.



Hearing Anushan's story an OST Trustee set about fundraising to buy Anushan a hearing aid. Since receiving his hearing aid Anushan's life has been transformed. He can now communicate with his friends and teachers. His school Principal and teachers have commented on how his academic performance has improved since receiving the hearing aid. Anushan is very grateful to everyone who has transformed his life through this act of kindness.

SOCIAL MEDIA REPORT

Facebook	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22
Number of posts	2	1	7	3	4	3	5	5	4	5	2	4	15
Page likes	507	506	507	520	520	528	528	533	533	537	537	550	550
Ave likes per post	6	0	5	7	10	13	12	7	4	10	1	26	14
Shares/Comments	2	1	32	8	13	8	14	7	5	11	5	20	70
Total reached	318	143	3,012	751	1,414	3,113	2,152	1,866	589	2,275	415	2,384	9,385
Twitter	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Number of posts	2	1	7	3	4	3	5	4	4	3	1	3	10
Followers	160	161	159	161	161	161	162	162	162	164	164	163	163
Ave likes per post	6	0	1	1	1	1	1	1	1	1	2	2	2
Reposts/shares	7	0	0	0	1	2	1	2	0	2	0	2	5

	2022									2023		
Facebook	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Sep 22	Oct 22	Nov 22	Dec 22	Jan 23	Feb 23	Mar 23
Number of posts	15	4	9	3	3	2	11	1	4	10	12	13
Page likes	550	550	522	555	555	555	565	565	568	579	579	586
Ave likes per post	14	7	6	4	21	16	15	20	6	13.5	9.9	10
Shares/Comments	70	10	28	8	18	5	37	4	7	35	42	37
Total reached	9,385	1061	2,171	787	2,915	746	5,381	535	916	4,548	4,578	5,246
Twitter	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of posts	10	2	4	1	3	2	8	1	2	N/A	N/A	N/A
Followers	163	163	163	165	165	165	168	168	168	N/A	N/A	N/A
Ave likes per post	2	2	1	0	3	2	2	2	3	N/A	N/A	N/A
Reposts/shares	5	0	1	1	2	0	6	0	2	N/A	N/A	N/A

SOCIAL MEDIA REPORT

Instagram	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22
Number of posts	2	1	5	2	4	3	5	5	1	5	0	2	15
Followers	317	312	307	307	307	307	302	301	301	305	305	306	306
Ave likes per post	10	4	5	13	9	9	8	9	5	6	0	19	11
Website	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Visitors to the website	248	264	244	N/A	N/A	260	233	219		315	223	209	250
Ave session time (mins)	0.59	1.3	1.12	N/A	N/A	1.27	1.25	1.25		1.31	1.08	1.28	1.43
Mailchimp	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Emails sent	0	1	1	0	1	0	0	1	3	1	0	0	0
Ave number of opens	-	175	111	-	94	0	0	68	93	165	N/A	N/A	N/A

CHILD DEVELOPMENT PROGRAMME

One of the main targets for Ocean Stars as our work in preschools develops is the provision of a quality of education programme for the children in our care. Consequently, we have initiated a Child Development Project which is being rolled out in all our preschools. It aims to ensure good standards of teaching, monitoring of each child's progress and improved resourcing of our classrooms.

There are three parts to the project:

- (a) **Teacher Training:** We thank Fonhill Foundation for continuing to fund our Teacher Training for the Assessment Tool. We have held 5 teacher training sessions where teachers continue to be trained on how to use the tablets. The tablets have transformed communications between teachers, teachers and parents, teachers and OSL and OST staff.
- (b) **Assessment Tool:** As part of the CDP, an Assessment Tool that aims to track a child's progress in key areas of early years development was introduced in 2019 and rolled out to all 26 preschools in 2020/2021. The teachers felt the Tool that had been modified for 2020 was more user friendly. The tool was delivered in July and December 2021 and March , June and November 2022 and March 2023 . A new section on Mathematical Goals was added to the Assessment Tool from January 2023.
- (c) **Resourcing:** Resource bags were distributed to all our preschools during the July Teacher training.

The CDP steering group meets once a month to discuss strategy and outcomes of the programme.



PRESCHOOL REPORT

OUR PRESCHOOL LINK PROGRAMME

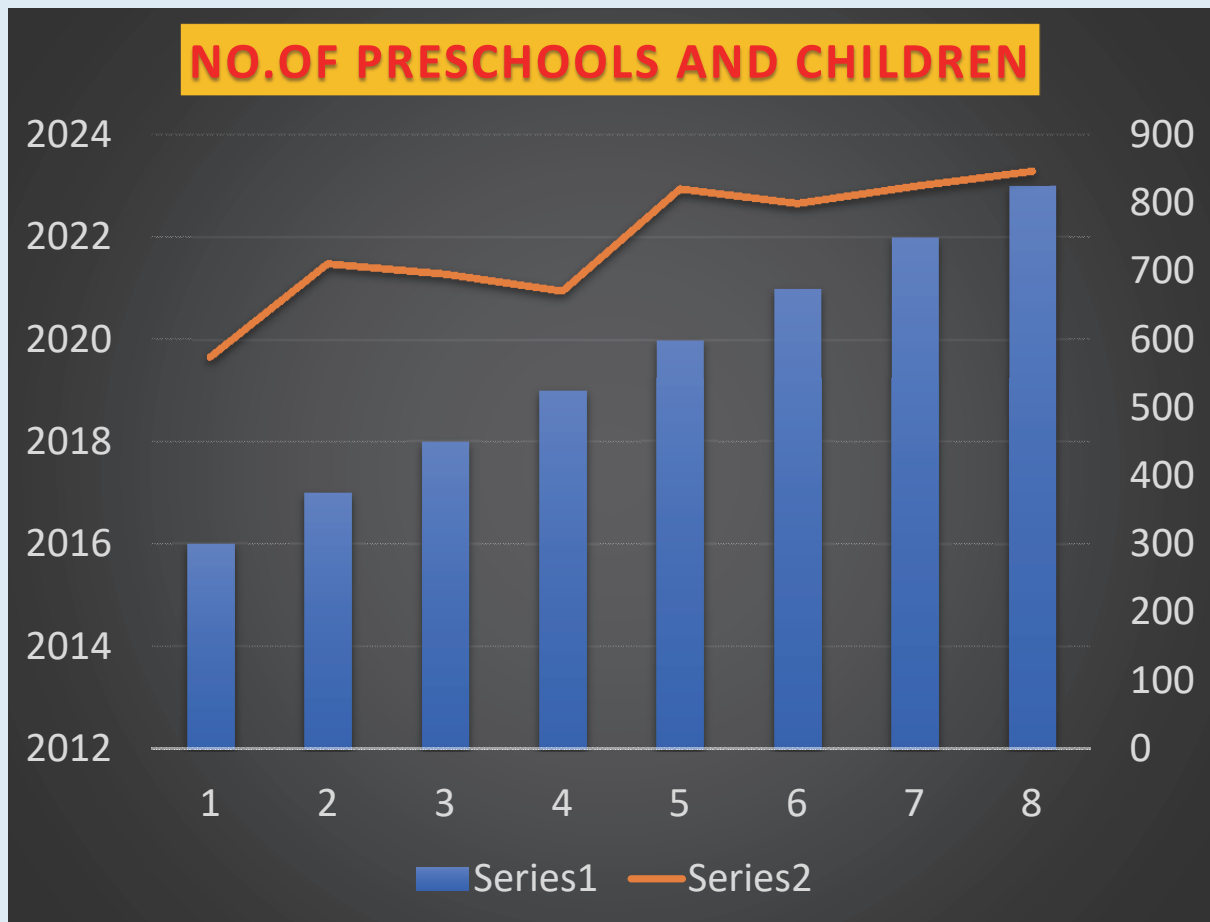
Our link preschool programme has suffered post-Covid, and we are working hard to re-establish links.

NAME OF PRESCHOOL IN SRI LANKA	NAME OF LINK PRESCHOOL/ PRIMARY/ SECONDARY SCHOOL UK
Kurumanvely	Crookham Infants School
Chenkalady 1	Calthorpe Park School
Chenkalady 2	Hartley Wintney Methodist Church
Little Stars	Fleet Baptist Preschool
Kirankulam	Charlton Horethorne Primary School
Karaveddy	Craigmillar Early Years Centre
Soruvamunai	St. Luke's Primary School
Kanchirankudaa	Sunnysid3Up
Thevilamunai	PK Pre-school
Ampilanthurai	Heatherside Infant school
Thirukovil 1	Link to be established
Thirukovil 2	Beacon Hill Nursery Hindhead
Naripulthottam (EGP	Link to be established
Kilinochi /Jayanthigar	Link to be established
Kilinochi/Puthumurippu	Link to be established
Yatyanthota St Peters	Link to be established
Pattipalai	Elaine Hughson
Trinco/Vellaimanal	Buttercups Day Nursery
Amankulam	Link to be established
Sri Murugan	Dogmersfield Primary School
Samathanam	Link to be established
Blue Angels Colombo	Link to be established
Deaf Link	Link to be established

PRESCHOOL DATA

Preschool Children's education supported in past 8 years.

YEAR	2016	2017	2018	2019	2020	2021	2022	2023
Total Number of Preschool Children	576	712	697	672	821	800	825	847



PRESCHOOL FEEDING PROGRAMME

For many years Ocean Stars Trust had 4 preschools on a breakfast programme as the children were not able to access a meal before preschool. During 2022 the economic crisis in Sri Lanka grew before our very eyes to a situation where there was at various times no fuel, no power, no cooking gas, no electricity, and the needs of our preschools have also changed. Children were coming to preschool hungry and malnutrition amongst children was rising for the first time in the history of Sri Lanka. Following requests from Preschool teachers, DS Offices and our own local staff, OST launched Feeding Programmes across our poorest preschools. Currently we have 15 preschools on our Feeding programme and 356 students access a nutritional meal every day. Since the Feeding Programme started in July 2022 over 4,000 meals have been distributed to our students. We are very grateful to Fonthill Foundation and the Souter Trust for sponsoring this programme till August 2023. We are pleased that data shows that OST preschool students are not as malnourished and are indeed gaining weight. These Feeding Projects are essential for our Early Years programmes. Data from our CDP toll show that students who are well nourished perform better than those who are not. Examples of weight gain post introduction of the Programme are below.

JEYAMS

NO	NAME	WEIGHT (KG)	
		NOVEMBER -2022	FEBRUARY -2023
01	S.JASHVIN	13	14
02	T.THINISHKA	13	14
03	V.JIYANA	13	16
04	R.HARSHAYINI	14.6	15

AMMANKULAM

	NAME	WEIGHT (KG)	
		NOVEMBER -2022	FEBRUARY -2023
01	J.SATHUSHKANTH	15.2	17
02	T.THASHVIN	14.9	15
03	S.KAVISHNATH	17	18
04	P.KISHALINI	15.5	16
05	S.KARSHIKA	14.7	15.7



TEACHERS FEEDBACK ON FEEDING

- Attendance has improved as parents make use of the opportunity for their children to receive a nutritious meal every day.
- Parents are very happy to be involved in the project by sorting out rotas for meal preparation.
- Parents are more invested in the education of their children.
- The children's concentration and physical wellbeing has improved.
- The parents use the budget to source the food and make sure they provide a nutritious meal for the children.



MOVING ON FROM PRESCHOOL

The students moving onto primary school in April 2023 had spent most of their preschool time at home, on Home Learning programmes, during the Pandemic. They received uninterrupted learning thanks to the Tablets donated by Fonhill Foundation. The teachers and parents celebrated the children moving onto school by organising graduation ceremonies where the children were presented with a certificate demonstrating the Early Years goals they achieved at preschool. Primary Headteachers who attended the graduation ceremonies commented how students who come through Ocean Stars Preschools stand out from their peers because of their confidence, good social skills, good understanding of English, good attendance and participation in lessons. The local DS Offices also support our work with Preschools and thank our team for working so directly with the communities we serve.



OCEASTARS LANKA PREESCHOOL TEACHERS

OCEAN STARS LANKA PRESCHOOL TEACHERS - 2023



Ocean Stars Trust UK and Ocean Star Lanka are indebted to our preschool teachers who do an extraordinary job often under challenging circumstances. OST UK pays the wages of 45 staff preschool staff in Sri Lanka. The teachers receive a saree as their uniform and a work bag from Ocean Stars UK. All the children who attend our preschools also receive a uniform and a school bag. During the Covid lockdowns of 2020 and 2021 our teachers worked tirelessly to make sure that all our students accessed their Early Years Learning Programme and did not miss out. Our teachers value the support they get from us and most of them have been working with us for several years. They value the regular visits from our staff on the ground. They value the teacher training that we offer them. These events give them the opportunity to network with other teachers and exchange good practice. The teachers also value the visits from volunteers from the UK and are looking forward to volunteer visits resuming in the near future



HOUSEHOLD INCOME IN RELATION TO OSL PRESCHOOLS

PRESCHOOL	AVERAGE MONTHLY INCOME (Sri Lankan Rupees)	Average Monthly Income £	NUMBER OF INTERVIEWS
Thirukovil 1	50625	£ 115	16
Kurumanvely	37991	£ 86	25
Kirankulam	33566	£ 76	16
Chenkallady 2	30188	£ 67	24
Amapalanthurai	28817	£ 65	24
Chenkallady 1	26619	£ 60	21
Soruvamunai	25907	£ 59	15
Kanchirankudaa	24143	£ 55	21
Pattipalai	21972	£ 50	18
Thevilamunai	20941	£ 48	17
Ammankulam	20708	£ 47	12
Thirukovil 2	20705	£ 47	20
Karaveddy	19233	£ 44	15
Sri Murugan	18719	£ 43	17
Thantha	16604	£ 38	24
Naripulthottam	16695	£ 38	18
Samanathan	13538	£ 31	26
MM	13,000	£ 30	21
James	11,000	£ 25	11
Selvapuram	11,000	£ 25	42
Kilakkin Oli	10000	£ 23	17
Nagar	7,000	£ 16	14
Ilampirai	6,000	£ 14	9

GIFT CATALOGUE

Our Ocean Stars Gift Catalogue has provided essential items to our communities in Sri Lanka during 2022-2023. Examples of gifts that have been donated are: boats, sewing machines, bicycles, stationery items, water purifiers and chickens. Recipients are chosen by the local Divisional Secretariats we work with in Sri Lanka as well as our families involved in our sponsorship schemes. Everyone involved in the process in Sri Lanka would like to thank the UK donors for their generous gifts which transforms their daily lives.



COMMUNITY PROJECTS IMPACT

Fishing boats: Providing fishing boats so that families can generate an income from the sale of fish. One boat can be used by up to three families

Impact: sustainable

Sewing Machine Loan Scheme: Helping ladies to set up and develop a small business to enable them to contribute to the family income.

Impact: sustainable



Building work and wells: Building preschools, digging wells. Supplying toilets in the poorest rural communities.

Impact: sustainable

Computer Classes: Paying for teachers to instruct adults and children in computer skills so that they can communicate and work in the modern world.

Impact: sustainable

OUR FOCUS IN 2022/23

TRUSTEE REPORT DAN HOWLETT

During this year the Trustees have focussed on continuing to consolidate our financial position in what continues to be a challenging economic climate for our sector, as well as in the communities we support in Sri Lanka. We have worked hard to balance our commitment to being viable and sustainable in our support of Ocean Stars work over the long term with offering more immediate relief and help to some desperate situations in Sri Lanka. As a charity we are uniquely placed to be able to offer this sustainable and target supported because of the excellent work of Ocean Stars Lanka, our fantastic staff team on the ground in Batticaloa. Thank you for continuing to support our vital work.

Our intervention and work is increasing being led by data collected from the Child Development Programme which helps us put your gifts and donations into areas, schools and homes where support is most needed. We have been able to monitor the effect of our work in the social and educational achievements and development of Ocean Star children in closer ways than before. We have also been able to continue to draw teachers together for training and development despite the challenges in Sri Lanka. Continuing to improve educational experiences drives us on.

In the UK, we have also encouraged Dilanee, our Head of Operations, to continue to develop links and partnerships with many other organisations and schools. We have received generous donations and support based on our long standing within our communities in Sri Lanka, and our ability to make a real difference and monitor progress being made. We continue to seek more Trustees in order to support the work in Sri Lanka.

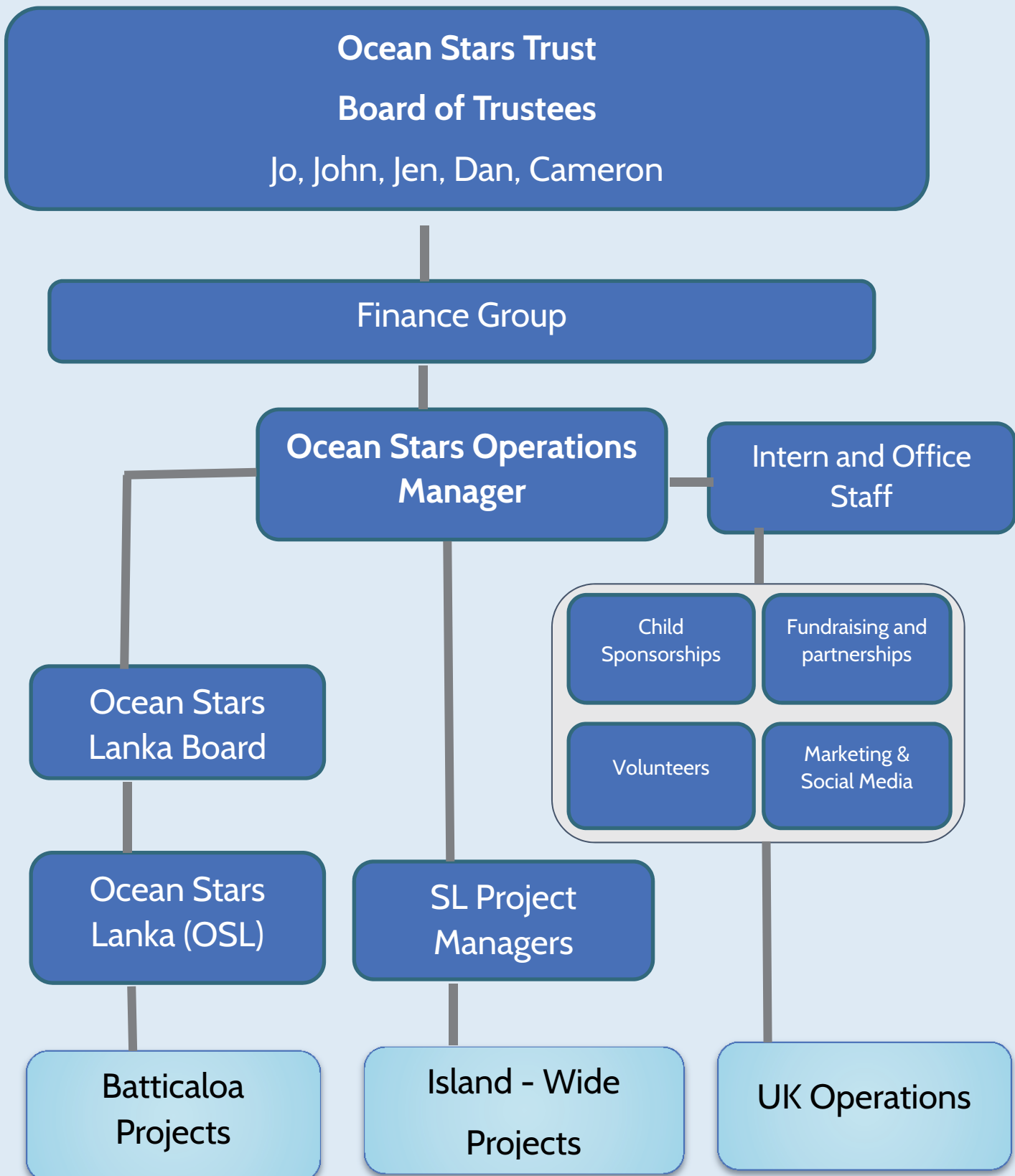
Thank you for the support and generosity that makes this work possible.



STRATEGIC OBJECTIVES 2022/23

FOCUS AREA	OBJECTIVE	OWNER	TIMELINE	STATUS
Trustee Health	Build capacity of trustee board by strengthening Treasurer support through finance committee and recruit a minimum of two additional trustees.	Dilanee	July	Delivered
Jaydd	Continue to develop transparency of reporting between JAYDD and OST	Amali	Develop each report in the year.	On Track
2030 Plan	Discussing a scenario at each trustee meeting moving forwards and developing a 'succession pack'.	Dilanee and John	Ongoing per meeting.	In Progress
Strategic Goals	Set goals for each focus area in 2023. Redefining 'advocacy' pillar of strategy for greater clarity on what OST wants to achieve and how to measure success.	John, Amali, Cameron	July	In Progress
Child Development	CDP to identify objectives for 2022/3.	Cameron	January	Delivered
Restore, Renew, Rebuild	As we go 'back to normal' review processes on a case-by-case basis as they arise to consider whether they are still the most efficient way and if not, change approach. Fundraising methods.	Jo	Ongoing	On Track
Marketing and Communications	Explore how we can optimise our marketing and communication channels to 1) to attract new supporters/engagement and 2) maintain supporters.	Jen	March	On Track

GOVERNANCE & MANAGEMENT



STRUCTURE

OCEAN STARS UK TRUSTEE BOARD AND FOUNDER APRIL 2023

From left to right: Dan Haylett: Trustee, Dilanee Bunter: Founder, Jo Barton: Trustee, Jennie Gilbert: Trustee, John Bunter: Chair and Finance Group, and Cameron Williams: Trustee.



OCEAN STARS LANKA TEAM APRIL 2023

From left to right: Nishanthini: Preschool Manager and Sponsorship Supervisor, Chitra: Office Manager, Shalini: Assistant Director and Finance Manager, Salujah: Preschool Manager.



OCEAN STARS LANKA COMMITTEE APRIL 2023

PRINCIPLE RISKS & UNCERTAINTIES

RISK	MANAGEMENT ACTIONS
GDPR	Registered with Information Commissioner's Office.
SAFEGUARDING	Policy in place.
TERRORISM	High risk insurance policies when organising trips.
LACK OF INCOME	Contingency, reserve funds in place.
LIABILITY CLAIMS	Liability insurance.
LOCAL TRAVEL	Travel with registered tour companies in SL.
TRAVEL TO SRI LANKA	Travel only on advice of FCO.
DAMAGE TO REPUTATION	Accounts are kept up to date, submitted to the Charities Commission and all records are transparent.
FRAUD	Double signatories for bank transactions, (SL and UK), independent counter and banker of cheques and cash.

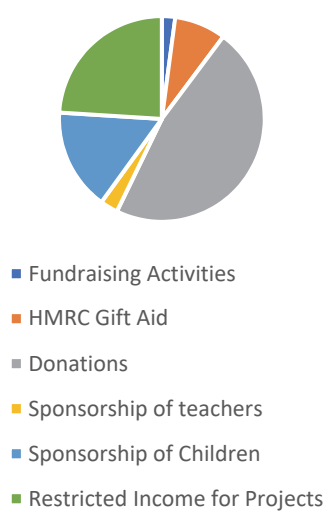
OCEAN STARS INCOME STATEMENT YEAR END APRIL 2023, with 2022 comparison.

Income to April 2023 (prior to Independent Examination).

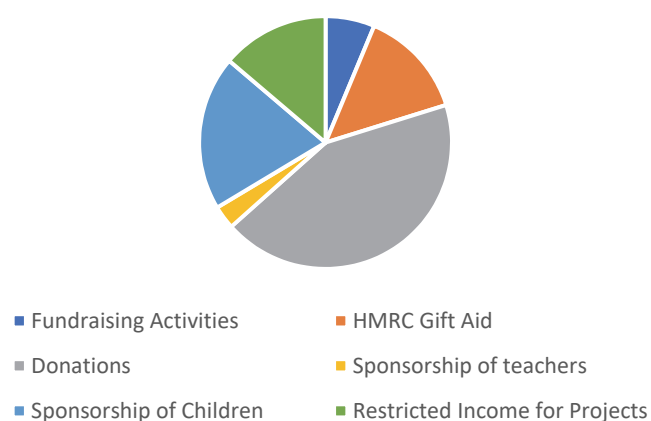
Ocean Stars Trust	2023
(Prior to Ind Ex)	
Income	£120,197.00
	%
Fundraising Activities	2.1
HMRC Gift Aid	8.1
Donations	47
Sponsorship of teachers	2.8
Sponsorship of Children	16
Restricted Income for Projects	24
	100

Ocean Stars Trust	2022
(Prior to Ind Ex)	
Income	£94,642.00
	%
Fundraising Activities	6.3
HMRC Gift Aid	13.9
Donations	43.2
Sponsorship of teachers	3
Sponsorship of Children	19.8
Restricted Income for Projects	13.8
	100

OST Income to Year April 2023



OST Income to April 2022



OCEAN STARS EXPENDITURE STATEMENT YEAR END APRIL 2023, with April 2022

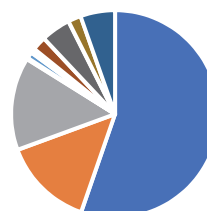
Expenditure	2023	£122,344.00	Expenditure	2022	£116,805
		%			%
Capital Projects		55	Capital Projects		55.3
Sponsorship of Children		18	Sponsorship of Children		14.1
Staff and Teacher Wages*		19.6	Staff and Teacher Wages		14.5
Fundraising		0.1	Fundraising		0.2
Accountancy		1.1	Accountancy		1
Publicity/Outreach		1.2	Publicity/Outreach		0.5
Bank charges		0.2	Bank charges		0.2
Postage, stationery, phone		1.5	Postage, stationery, phone		2.2
Travel and Subsistence		2.8	Travel and Subsistence		4.6
Miscellaneous		0.5	Miscellaneous		2
		100	Head of Ops salary		5.4
					100
*Includes HOP salary £9.3K					

OST Expenditure to April 2023



- Capital Projects
- Sponsorship of Children
- Staff and Teacher Wages*
- Fundraising
- Accountancy
- Publicity/Outreach
- Bank charges
- Postage, stationery, phone
- Travel and Subsistence
- Miscellaneous

OST Expenditure to April 2022



- Capital Projects
- Sponsorship of Children
- Staff and Teacher Wages*
- Fundraising
- Accountancy
- Publicity/Outreach
- Bank charges
- Postage, stationery, phone
- Travel and Subsistence
- Miscellaneous
- Head of Ops salary

ACKNOWLEDGMENTS

Ocean Stars would like to thank everyone who supports our work in so many ways. These include:

- **Our general regular donors**
 - **Our child sponsors.**
 - **Our teacher sponsors.**
- **Our preschool sponsors**
 - **Our link preschools**
 - **Our volunteers**
- **Our link primary schools**
 - **Calthorpe Park School**
 - **Fonthill Foundation**
- **Imperial College Sri Lanka Society**
- **Imperial College Tamil Society**
- **Kiri Ravi and Ghanapathy Temple**
 - **Our teddy knitters**
- **Our volunteers who help out at fund raising events**
 - **Godfrey Wilson Limited**
 - **C.T Services Limited**
 - **Fleet Methodist Church**
- **All those who attend our fund-raising events.**
 - **Our intern and office staff**
 - **Our Ocean Stars Lanka staff**
 - **Our OSL Preschool teachers**
- **Our sponsor children and families**
 - **Our drivers for volunteer trips**
 - **Our tuc-tuc drivers**

We sincerely apologise if we have not mentioned you. We thank our extended supporters who help Ocean Stars to empower children through education in Sri Lanka.

